

NEWS & MOVES

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Staff-turnover calculator is a plus

Recruitment firm Olivier has added a free staff-turnover calculator to its website. Human resources employees or chief financial officers can enter data on staff groupings for analysis and keep their calculations on turnover cost. Olivier is using the data to build a body of information for benchmarking. Visit olivier.com.au

US opens doors to skilled workers

Each year, 10,500 Australian professionals will be able to live and work temporarily in the United States following the announcement of a new E-3 visa category. Under the new visa deal, spouses of E-3 visa holders will also possess work rights and dependent children will no longer need to apply for entry.

Awards for share ownership plans

The Australian Employee Ownership Association has announced awards recognising businesses with successful employee share ownership plans. Two such awards, one for an organisation with fewer than 200 staff and the other for an organisation with more than 200 staff, will be announced in December. See main story for employee share ownership plans details and visit aeoa.org.au

Help with your child's career decisions

A free professional development package is available online for careers counsellors, community workers and parents interested in gaining skills to help their teenagers make better career choices. Go to www.career.edu.au The package is part of an \$800,000 federal funding initiative. More information can also be obtained from the developers of the material, Miles Morgan Australia on (08) 9380 6633.

Communicate with confidence

Business Seminars Australia is running a morning workshop on "Communicating with confidence, clarity and credibility" to help people maximise their influence in day-to-day communications. **Annette Marks** will be the speaker at the session, to be held at Sydney's Grace Hotel on Wednesday. The workshop will cover the spoken and written word and participants will receive a manual outlining 101 communication tips. For information or bookings, phone 8080 8146.

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